

NSCC ADVANCEMENT IN RATE

Rate	Rank	Time in Rate	Time in Service	Course*	Exam**	Training [†]	PFT ^{††}
E1	Seaman Recruit	-	-	-	-	-	-
E2(T)	Seaman Apprentice (Temporary)	3 months ^Ω	3 months ^Ω	BMR	-	-	-
E2	Seaman Apprentice	3 months	3 months	BMR	-	Recruit Training	✓
E3	Seaman	6 months	9 months	SN / AN	-	Advanced Training	✓
E4	Petty Officer Third Class	6 months	15 months	PO3/PO2 (1-2)	PO3	Advanced Training	✓
E5	Petty Officer Second Class	6 months	21 months	PO3/PO2 (3-5)	PO2	Advanced Training [‡]	✓
E6 ^α	Petty Officer First Class	6 months	27 months	PO1	PO1	Advanced Training	✓
E7 ^α	Chief Petty Officer	6 months	33 months ^χ	CPO	-	Advanced Training [§]	✓

* The minimum passing score for each correspondence course assignment (and the aggregate correspondence course) is 70. [Admin Manual 0107.4(a)(1)]

** The minimum passing score for each exam is 60% for PO3 and PO2, and 63% for PO1. [Admin Manual 0107.4(b)(1)]

Ω Former NSCC cadets can be transferred to the NSCC as E2(T) if they have ≥ 1 year of NLCC service, transfer to the NSCC with no break in service, have achieved the rate of NLCC PO3 (LC4), and successfully completed NLCC Orientation. [Admin Manual 0107.7(a)(3)]

† To attend Recruit Training, cadets must be 14 prior to 01SEP of the training year (a “mature” 13-year old NLCC Orientation graduate may attend); be enrolled prior to 01MAY for summer RTs and prior to 01NOV for winter RTs; pass a PFT prior to attending; and receive training on chapters 1, 5, 6, 9 & 10 of the BMR. Recruits must also pass the PFT during RT, or else must repeat RT. [Training & Operations Manual 0203.7; 0405.8] Cadets must be E2 and 14 years old to attend any NSCC Advanced Trainings, and must pass a PFT prior to attending. Cadets who successfully complete at least five consecutive days of advanced training will be given credit for one “Advanced Training,” regardless of how much longer the training might be. Cadets may “bank” up to 3 advanced trainings per calendar year that can be used towards subsequent advancements. Recruiting Station Duty or similar “internship”-type trainings may only be used once for advancement. [Action Letter 01-07 ¶1(k); Training & Operations Manual 0404.1 & 0501.1(c); Admin Manual 0107.5(b) & (c)]

†† In support of the NSCC program goals of healthy lifestyles, all NSCC Cadets must meet the minimum Physical Fitness Test (PFT) scores, in the previous six months, to be advanced to the next rate. [Admin Manual 0107.6]

‡ Petty Officer Leadership Academy (POLA) must be completed for advancement to PO2; training will be completed after being advanced to SN/AN but prior to advancement to PO2. [Admin Manual 0107.5(d), 0107.7(e)(3); Training & Operations Manual 0407.2]

§ Service as a Staff Cadet at NSCC Recruit Training or NLCC Orientation, in a leadership position, must be completed after completion of POLA and prior to advancement to CPO. [Admin Manual 0107.5(e), 0107.7(g)(2)]

χ Cadets must be at least 16 years of age to be promoted to CPO. [Admin Manual 0107.7(g)(4)]

α Unit Commanding Officer is the advancement authority for promotions from E2(T) through PO2. Promotions to E6 and E7 can only be authorized by the Executive Director after endorsements by the cognizant Regional Director and Field Representative via Magellan. [Admin Manual 0107.8(a) – (c)]